

St Joseph's Catholic Primary School

Person Specification: Teaching Assistant



	Essential	Desirable
Qualifications / Attainments	<ul style="list-style-type: none"> • Relevant Qualification at NVQ Level 3 or equivalent • Minimum Grade C GCSE in Maths and English or equivalent 	<ul style="list-style-type: none"> • Specialist training in curriculum or learning area as appropriate • Training in relevant learning strategies eg Phonics • Safeguarding Level 1 Trained
Experience	<ul style="list-style-type: none"> • Demonstrate an ability to use skills, expertise and experience to support pupil's learning • Ability to relate well to children and adults • Work constructively as part of a team • Can use ICT effectively to support learning • Good communication skills • Ability to work within the school's policies and guidelines • Experience of working with children of relevant age in a learning environment • Understanding of the varying needs of primary school children 	<ul style="list-style-type: none"> • Good understanding of child development and learning processes • Knowledge of the National Curriculum • Full working knowledge of relevant policies/codes of practice/legislation • Understanding of statutory frameworks relating to teaching and learning • Supported SEND pupils • Led interventions in literacy and numeracy
Personal Requirements	<ul style="list-style-type: none"> • Constantly improve own and team practice/knowledge through evaluation and professional development • Calm and positive approach • Sensitive to the needs of children and their parents/carers 	<ul style="list-style-type: none"> • Knowledge and understanding of the ethos within a Catholic School.